

Visiting Great Britain, Belgium, Germany

(June 28 - July 8)

During the period from June 28-July 8 of 2015 30 participants of 13 HEIs including 2 administrative coworkers of the Northern University visited 3 European HEIs within the *Govern* project.

- Bath Spa University, Bath UK
- UC Leuven-Limburg, Leuven, BE
- University of Koblenz-Landau, Koblenz, DE

The aim of the visiting was to explore the characteristic features of the role of separate unions of European countries' administration in the educational management system.

They started from *visiting to British Bath Spa University* from June 28-July 1. The HEIs' strategic and administrative and financial

management features were discussed within meetings. The professors of the University T. Middleton, A. Stone, D. Ruggiero, R. Mears and others presented their interesting reports.

By the preference of each participant they visited to the university's separate administrative units.

On July 2 and 3 there held meetings also in *UC Leuven-Limburg University in Belgian Leuven city*. There also was organized a visit to "Agora" – educational center of Leuven. The building and auditorium base and its usage in the educational process management had been introduced to the members of the meeting.

During the meetings M. Joris, K. Vansteenhuyse, S. Dhert and others presented their reports referred to



the features of professional development, the traditions of financing of education in Belgium, necessity of creating database and its using approaches and problems.

On July 6 and 7 meetings were held already *at the local university in Koblenz, Germany*.

During that meetings the professor of Koblenz University T. Burkhardt presented the challenges of staff management in educational sphere as well as Law field,

formed traditions and obtained experiences. Later in the frames of the theme the professor of the same University S. Chernyshenko presented the principles and features of involvement of the lecturers' and professors' staff in German HEIs' system. Within the topic professor of the State University of



Management (Moscow) E. Mitrofanova presented her report concerning to the modern tendency of staff management in European HEIs' system, challenges, the experience of its usage in Russia.

During the project professor S. Chernyshenko presented also the German HEIs' financing models due to the example of the University of Koblenz. The professor showed the detailed features of govern financing, financing tuition fees, researches financing.

There was also organized a meeting with the responsible bodies of staff management of Koblenz University, during which were discussed the University's staff management main principles.

